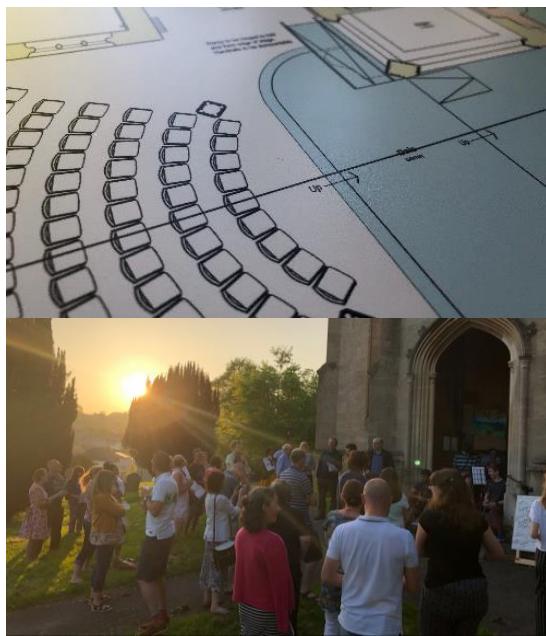




AllSaints

A CHURCH ON THE WAY

Reports of 2018 for PCC



21/03/2019

In January 2019 the following group leaders were asked to write a report to inform the PCC of their activities during 2018. Some used a suggested template, others wrote freely.

Worship

Childrens Ministry

Youth Ministry

Enrich

Pastoral Care

Seniors Pastoral Care and Mission

All Saints Centre

All Saints Church and Community Support Team

Weston Hub

Mothers Union

Solos

Mens Breakfast

Missions Team

Prayer Ministry

ROCK (Reimagining our Church for Gods Kingdom)

Accessibility

More to Life

They appear here with a little editing.

WORSHIP

What has happened since the last report?

Pam Wenzina has retired from worship ministry at All Saints after overseeing the transformation of musical worship over many years to where it is today. The church held a fantastic thank you and celebratory party in honour of her time with us. Pam will continue to worship with us and will still serve occasionally as part of the worship team.

The computer and projector were replaced in the Autumn term due to the age of the equipment and a series of growing technical problems. This had to happen prior to the full overhaul planned in the Rock project as the hardware was not functional.

Pippa Page organised, lead and conducted a choir of 33 for the carol service. This was very well received.

What has been the impact or outcome of this activity?

Meg Searle will oversee the organisation of music worship at all three Sunday services (Sanctuary, Engage and Encounter) including rotas and extra training sessions. She will do this during the Worship Coordinator interregnum while the PCC decide the exact role. This is temporary as she will not be able to do this for longer than 6 months.

Meg and Phil Day will develop a children's worship band for future All Age services. This has already begun to happen with increasing numbers of children singing with the band.

Training sessions are being put in place for AV so that the team can familiarise itself with new technology and address any other organisational issues that will help the operation of sound and vision.



All Age Worship

How do you see the work developing or changing in the future?

It would be good to have more young people involved in the worship teams especially at Encounter. We need to grow our own worship leaders from a younger age.

More people are still needed to help with AV. It would be great to get to the stage where there are small sound teams (min of 3) for each service so that the change over of music equipment is less stressful particularly between Sanctuary and Engage.

Massive thanks for everyone's help, serving and making music in this ministry. It couldn't happen without your support and time.

Author: Meg Searle, Worship Coordinator

CHILDREN AND FAMILIES MINISTRY

Upon starting my role, I undertook a brief period of consultation with both children's leaders, parents and children themselves. This brought up helpful suggestions of changes, both stylistic and logistical.



Sundays

What has happened and the impact

Sunday groups have continued as before my appointment. We now meet together as a whole team to pray before groups each Sunday, which is building a sense of team and placing Jesus in the centre of each session.

Numbers of children have remained steady and similar to last year with a core group of families attending regularly.

	Tumblers: Age 2 – school start age	Climbers: School year 0-2	Explorers: School years 3-5
Average attendance	5	12	11

Two leaders stepped down last term, while three have joined the team.

Our monthly second Sunday SEN focused group, Discoverers, has continued, although Fiona Day, the group's leader is reviewing the necessity of the group at this time.

We ran our first All Stars of the year in November, changing the style of activities to make them more free-choice and accessible to all ages. This was very successful as children's engagement and enjoyment was high. We will run the next All Stars in February in the same way.

Future Development

As of January, the teaching in Explorers will follow the whole church term plan, where possible, which we hope will impact upon families as they will be studying the same bible content each week.

On January 20th we will begin groups all together in one space, to learn new children's songs and try to promote a group identity. In the future this will happen on a monthly basis.

CHILDREN AND FAMILIES MINISTRY (cont.)

On 17th March we will take the children to a local woodland area, with a view to varying our weekly provision. In this way we hope to spiritually stimulate all our children and meet their individual needs. Ideally this will become a termly event if not more regular.

Mid-Week

What has happened and the impact

The church's Friday parent-toddler group Toddler Rock, coordinated by Pip Wynne, is growing in numbers of both church and non-church families. Two families from this group also attended the Christmas crib service.

Friday Junior Youth club has been put on hold as we build a new team and consider a slight change in focus of the club to include some very light spiritual input.



Future development

A team of leaders from this group are also trialing a Toddler Rock 'Messy Church' event in February with a view to this becoming a monthly outreach.

Relaunch Friday youth club in the Summer term.

Special Events

What has happened and the impact

We ran an Autumn party on Halloween, which was well received by all who attended, with great feedback from parents and children. There were 23 children including two families, who do not attend church.

On Christmas Eve, the crib service was very well attended with lots of families from WASPS as well as regular church families. There was a very positive response, with comments such as "I'd love to bring my kids if church is always like this."

Future Development

At Easter we hope to run a large family event called "The Big Egg" aimed at both our church and the wider community. This will be more than an egg hunt.

CHILDREN AND FAMILIES MINISTRY (cont.)

Links with Weston All Saints Primary School

What has happened and the impact

Having met with Anne Bull (headteacher), I am hoping to develop my presence in the school further. I will start delivering assemblies from January. I am also joining a year 5 class on their trips to visit residential homes for the elderly as part of the school's Archie Project.

At Christmas I worked with a teacher in the school to run a children's choir comprised of a mixture of church attenders and not, who sang in the carol service. This received great praise and the children massively enjoyed it. Three of these



families then also came to the crib service.

Future Development

I am looking at further ways to engage with the school and build a relationship with both pupils and staff. One option is running a club in school hours.

The school is investigating the possibilities of bringing in a school chaplain.

Author: Phil Day, Children's Worker, Part-time Role

YOUTH MINISTRY

What has happened since the last report?

The youth ministry at All Saints, Weston consists of: Youth Encounter, Toast Sunday, Just Jog, Toast Tuesday, Rendezvous, 8:4:8 and Deeper. In a supporting role I am also involved with Salt Service, the Den, youth club, All Stars and have given a number of talks.

A number of faithful, long-standing volunteers continue to work with these groups, including (but not exclusively): Hylton Asplin, Tim Atkins, Abi Falkus, Paddy Gleave, Sarah Gleave, Cathy James, Jo Skinner, Sascha Stokes, Gez Tucker, Jo Tucker and Claire Suntharalingam.

Just Jog and 8:4:8 are two initiatives which began in 2018. Approximately 8 teenagers have been involved in Just Jog over the year and a number of adults have supported the work. 8:4:8, a fortnightly social, has been successful, as it helps build closer relationships.

Especially pleasing has been seeing the youth taking most of the responsibility for organising and running Youth Encounter.



Just Jog

What has been the impact or outcome of this activity?

Numbers for groups, with the exception of Deeper, have increased. On a Tuesday, up to almost 30 people attend either Toast or Rendezvous. Furthermore, members of these groups are more consistently coming each week. Feedback from parents/carers is positive and very encouraging. Seeing most members of Rendezvous growing closer to God through their participation in Bible study and mission (Deeper), social justice (Just Jog) and taking leadership roles (Youth Encounter) has been especially rewarding.

How do you see the work developing or changing in the future?

It is anticipated that the youth groups will continue to grow in 2019 with at least 7 young people joining Toast in September, but only 2 leaving Rendezvous. Also, the young people (especially in Toast) are increasingly inviting friends to come along.

In partnership with Phil Day, we will be starting a "Forest Church" group once a month on a Sunday morning. If successful, we will be looking to expand this further.

Getting suitable volunteers can be a challenge and it would be good to have more support for Just Jog.

YOUTH MINISTRY (cont.)

On commencing this role in September 2016, I felt very strongly that God was saying that my role was to facilitate building up the numbers who attend Toast and Rendezvous, building relationships and helping them gel as a group and to put

markers out about what following Jesus means. With both a growth in numbers and them going deeper in their relationship with Jesus, it feels that this phase (approximately two and a half years) is now coming to an end. At the time of writing, I am therefore prayerfully considering what God wants us to do next with the youth ministry.

Wes Poirot, Youth Worker, Fulltime Role

ENRICH

While 2017 was a time of numerical growth within the youth work of Enrich, 2018 has been a year of plugging away and trying to build relationships with the young people. There have been no trips, no events and no big changes to the youth work. It's been a slog but it's been a year of being present. 2018 was also a year that brought about a change of perspective as we looked upon the growing work with families and not just young people. The work that James Wheeler-Mezei (as Community Finance Researcher) did in the first part of the year confirmed things which we already thought about poverty in the area but without finding any obvious solutions. We've been able to respond to this in part through cooking classes, community meals and the FareShare food scheme. The use of The Weston Hub for these initiatives has been priceless and we have also got to know many more local people. But we do realise that there are no quick-fixes. It's about building relationships based on trust and respect and these things take time.

It was sad to lose Jo early in the year as she went off on maternity leave but even better to welcome her back again with baby Hosea who is already doing his fair share of Youth Work. We have a lot of young people coming to our after school drop-ins where Hosea is an ever-present.

Looking ahead

We don't have much on the horizon other than a plan for a choir for the young people. We have got someone coming in to do 2 sessions with them where we hope they can learn 2 songs with a view to performing them. Our hope is that this will improve their confidence, bring a sense of community and help them to feel a part of something which should give them a sense of purpose. However, our main hope is that by doing something positive and constructive with them, it will pave the way for bigger and better things in the future and strengthen relationships between them and ourselves.

Other than that, we're not really sure. We have dreams - some of them big - but we are trying to discern what is right. It is 10 years since we started engaging with local young people and throughout that time, the direction of the work has been determined by us being very fluid. As we have come up against need, we have tweaked and evolved depending on what is in front of us and hopefully, as a result, brought life. The passage from Ezekiel 47 has always felt very fitting with the water flowing out from the temple and bringing life to the community around it. While this obviously isn't exclusive to the work of Enrich, it does feel like that's what we're doing – even if it sometimes feels like we're not doing it very well. For various reasons; it is difficult to know where the work is headed at the moment and so we continue to be fluid and adapt where we feel is necessary.

But our hope for the year ahead is that we will deepen relationships, bring people to know Christ, journey with them and that lives will be transformed.

Clive Bennett, Lead Community Youth Worker, Full-time Role



PASTORAL CARE

The majority of pastoral care work is concerned with being there for people when they come to tough times in their lives and sharing that bit of the journey with them. The hope is that people feel less alone and experience something of God's love for them even in their pain and loss.

What has happened since the last report?

Home groups have grown. There are 18 groups meeting with 191 members.

There was a home group leaders away day in March with 22 leaders attending. Mark shared his vision for home groups, likening groups to rivers or lakes.

Leaders and newcomers have enjoyed hospitality at the Rectory on a regular basis. Mark and Meg host newcomers suppers every term, 25 people in total this year.

A program card was produced in August detailing the Bible studies, walks and teas available to those who wanted to meet when home groups take a break for the summer.

Brigid stopped Solos this summer. 3TL Connect was launched in September with many more people involved, providing a wide range of activities for senior people.

The fellowship hour that has been created between the two morning services is an excellent opportunity for people to stay in touch across both congregations.

What has been the impact or outcome of this activity?

The majority of pastoral work is confidential and only those who have been supported will know what impact this has had.

Within the formal groups such as home groups there is always change, with some groups finishing and others starting but the overall picture is one of growth. With more adults committing to meet regularly during the week to worship, pray and study together there is a sense that we are growing not just numerically but in our discipleship.

Home groups are a really important part of our community and it is here that a lot of ongoing pastoral care happens. A number of our community have been bereaved this year. Others are living with cancer or a long-term illness. Dementia is affecting many more people. The pain of marriage break down is here too. Someone said to me recently that they don't know what they would do without the love and support of their church.

PASTORAL CARE (cont.)

How do you see the work developing or changing in the future?

We are organizing home group leaders into leadership Huddles to help us care for a growing number of leaders. Meeting in smaller Huddles rather than one large meeting can help leaders to support one another and learn together about leadership.

Frail people need help to get to church and so a growing number of rotas are being organized by Penny Faux to make this possible. I wonder if a mini bus would help?

Thandie Chipaila is planning to start a self-help group this year for those living with bereavement.

There is an opportunity to get back involved with the chaplaincy work at the RUH. It would be good to have a team take a Sunday afternoon service once a month.

Author: Mandy Falkus, Pastoral Care Coordinator, Part-time Role

SENIORS PASTORAL CARE AND MISSION

What has happened since the last report?

Pastoral visits – wonderful volunteers encouraged housebound or hospitalised seniors.

Care Homes – Judith Leach's and Dave Parr's helpful communion services ended. A home group and I led 2 carol services.

Lifts to church I organized rotas.

Open the Book – fortnightly WASPS assemblies.

Connect-3TL - Beryl and Graham Leigh and Jenny Lewis retired after long and distinguished leadership. Established links into the local community offer opportunities for befriending and mission, which the new time, name and format aim to support. A Thought for the Day is followed by various activities with fantastic volunteers aged 3 to 83. Keep fit, games, hobbies, special interests etc., create a buzz and encourage mingling. Prayer ministry is available.

Strollers John Barnet and team lead 14 men, backed up by a rota of sitters.

Parish Walks in the summer built links across the 3 parishes. It was great hymn singing together at Prospect Stile!

Fitness I arranged 2 classes at the Hub.

Tuesday Holy Communion – I ran speakers' and readers' rotas and regular lifts.

Oaks & Acorns – tea and games where teens and seniors built friendship and saw prayer answered, but needs reviewing after recent low attendance by seniors.

August cream tea open house for 30, including Solos.

Dementia support I ran a conference, 'Equipping the church to be dementia friendly'. Dementia Friends advised on church access, and addressed a staff meeting.



Tues 10am Congregation

What has been the impact or outcome of this activity?

Open the Book Resourceful casts brought Bible stories to life. Positive relations with WASPS resulted in 2 further volunteers now supporting young readers in school.

Connect-3TL enabled a clear Christian talk, befriending and informal conversations pointing guests to Jesus. There are excellent lunches and ample chances for socializing and activity in a welcoming atmosphere. Highlights included reading to preschoolers, meeting police, pottery, hand massages and hearing aid support. People received prayer and some responded to Alpha invitations. Numbers dipped

SENIORS PASTORAL CARE AND MISSION (cont.)

initially: solicited verbal feedback showed 15 favour the guest speaker format over engaging.

Strollers – fellowship for men mostly living alone, exercise, and respite for carers.

Fitness (Hub) – popular, greater mobility, friendship.

Pastoral visits much valued and a good witness to relatives

How do you see the work developing or changing in the future?

Connect-3TL Our responsibility is loving and sharing with Weston's seniors what only the church can offer, the Gospel of Jesus, valid though other social activities are. It is a work in progress, but returning to the speaker/audience format would make that much harder, as simply raising the Christian content risks putting people off. The more we engage, the more effective we are. Possibly more purely social gatherings for church members are needed too, which would not necessitate staff input eg book clubs.

Tuesday Holy Communion Address access to the chancel and its lack of sound system.

Care homes – services requested.

New afternoon Home Group - starting January

Author: Penny Faux, Seniors Pastoral Care and Mission Coordinator, Part-time Role

ALL SAINTS CENTRE

The All Saints Centre continues to be a lively and well used venue for church, community and business activities. In fact 2018 has seen our best year ever in terms of number of groups/activities using the building and income produced. Thanks must go to Naomi Cox who, as Assistant Manager, has managed these day to day activities with a positive, friendly attitude and with great effectiveness. This is all the more remarkable as we also took on the Weston Hub at the start of 2018 (reported separately) and had no additional staff to assist until later in the year. We started the year without a Caretaker for the Centre and so Naomi and I were covering the maintenance work too, although we contracted out the grounds maintenance which mostly involved grass and hedge cutting. Barbara Kaehler joined our staff team in April as our Events Assistant and this started to assist with the workload as she was trained up.

New Staff

Barbara was initially on a fixed term contract to August, which was then extended to December. Barbara has proved a very good fit on the team and it was agreed to put her on a permanent contract from January 2019. In the Autumn term we took on a new Caretaker, Adam Vickers, and Adam has proved very capable with general maintenance work, grounds maintenance and with pro-active maintenance projects. There was an impact almost straight away as we noticed a vast improvement in the tidiness and cleanliness around the Centre and grounds. So it is very encouraging that we move into 2019 with a great team and will be able to balance workloads better.

Use of the Centre

The Church Centre has played host to our Alpha Course, and using the Upper Room with other breakout areas has proved an ideal venue to run this as it provides a warm, cosy feel with a good atmosphere and has the AV technology in place to run the 'new look' course very effectively. We also continue with our community outreach events, such as Winter Westfest, which was very successful in 2018 and by combining outreach activities in the church as part of the day and integrating this with the craft fair in the Centre we have brought the message of Jesus to a much wider audience and also been able to promote all our Christmas services and events more effectively than ever.

All Saints Centre has many regular activities taking place during the week and at the weekend it is used effectively for parties and for church youth and children's activities. The majority of the most popular time slots are booked up and I believe that this means that we are close to our optimum capacity and cannot realistically grow much more. At this level our staff are very stretched trying to cover 'out of hours' bookings' and we are trying to recruit some more 'zero hours' staff to assist with events work in the more unsociable hours.

I believe that we should be looking at new and exciting ways to proclaim our faith to all who use the Centre and allow God's love to be felt by all that come inside.
Gary Oaten, Community Resources & Communications Coordinator, Full-time Role

ALL SAINTS CHURCH AND COMMUNITY SUPPORT TEAM

Church Office activities

These are the focus of this report and this work is covered by our admin staff team, principally Lisa Vernalis and myself, but also with much assistance from Naomi Cox and Barbara Kaehler. We have developed very effective flexible working practices, so that we almost always have cover in order to manage staff holidays and illness without interrupting many really quite important activities that the office oversees. In 2018, Life Events, (baptisms, marriages, funerals, interments), from the administrative requirement, were managed by myself, and Lisa Vernalis has managed the News Sheets, electronic and printed, and as a team we've covered most other functions. We have worked on implementation of ChurchSuite, which is our new software for managing, life events, bookings, rotas, members database, events and more, and we've also worked on the implementation of new branding for the Church, Centre and Hub and new websites for all three too. The whole team have been hard working, thoughtful and thorough in their work and wonderfully proactive and gracious in all their dealings with each other and all the others they interact with. Mark has provided clear direction for our work, unstinting support in our efforts and inspirational leadership at all times. It is with God's grace that we feel truly blessed in our work for the church and the community.



There have been occasional failings in carry out some tasks, either omissions or delays and I think that this has nearly always been down to me. I recognise that the workload had been particularly high in 2018 especially with taking on the Weston Hub as an additional responsibility, but I look forward to a period of consolidation in 2019 with the enhanced staff team that we now have and with the prospect of a PA for Mark to start at some point, that will assist with some of the Church life work.

Looking forward

It was difficult in 2018 to find time to provide a consistently high level of outward facing communications to both the church members and to the wider community, so a goal for 2019 is to increase and diversify these communications, so that we can relate more clearly and effectively on our outreach work and our love for Jesus. We can't wait to continue to serve in 2019 knowing the exciting opportunities that are now in store. We thank all the church family for supporting us in 2018 and for being so constructively helpful and gracious in assisting us in our work at all times.

Gary Oaten, Community Resources and Communications Coordinator, Full-time Role

WESTON HUB

Creating the Hub

All Saints took over operational responsibility for the Weston Children's Centre from the Council on 1st January 2018. We re-named the building Weston Hub and kept the building operational throughout January, February and March whilst we carried out the bulk of the refurbishment works, which were badly needed. We kept the building running for existing users who previously had rented from the council and we employed a new Caretaker for the Hub, Kingsley Robinson, a church member, from 1st January to manage the building maintenance and cleanliness day to day and to assist with keeping the existing users happy throughout the works period. Kingsley has been instrumental in our effectiveness of doing this. The refurbishment works have been funded through grants, now totalling £94,000, that Peter Heywood had managed to obtain from various sources during the year. We carried out a few internal structural changes to either increase room sizes or make spaces more effective for rental, we installed a new kitchen, a new floor in the main hall and refurbished and redecorated the whole building internally. In the Autumn term we installed a new, remotely controlled, heating system throughout the whole building in order to bring down our energy costs and provide much more effective heating for all the areas and particularly the main hall. From April we started taking new bookings and have gradually increased the usage of the building throughout 2018.

The first year

We are very pleased to report that financially we have broken even in our first year of operations and this fulfils a stipulation set by the PCC as a requirement of taking the building on. We have saved a building that may well have been lost to the community as the council sought to cut its costs and we have improved it in order to provide valuable community space for long into the future. It's still very much seen as a valuable space for youth and children's activities, but now it is also an all age community centre with events taking place regularly for young and old alike. Our own Enrich Project now have a permanent base at Weston Hub and we hope that this will prove really effective for our youth community outreach work (See Enrich report)

We have some capacity to grow the number of bookings in 2019, but already most of the prime time slots are booked up by regular users throughout the week. We have done little marketing or promotion yet, but being able to 'cross book' when enquiries come into the Centre and promote the Hub that way has proved an effective marketing tool in itself. We do have some issues with security at the Hub and have worked hard in 2018 to listen to group organisers and users and implement solutions to try and address concerns and issues. The Hub grounds are seen very much as the domain of the youth of the area and it is a gradual process to work on changing behaviour and attitudes in order to reduce antisocial behaviour happening around the building. With God's grace the Enrich team of staff and volunteers are working continually on bringing about change in this area.

WESTON HUB (cont.)

The future

We believe that we will be able to sustain our efforts in 2019 and break even again at the end of the 2019. We also believe that there are lots of opportunities for the Hub in terms of mission and outreach work and we aim to work on this in a more focused way in 2019.

Gary Oaten Community Resources and Communications Coordinator, Full-time Role

MOTHERS UNION

As part of the Bath Deanery Group [about 100 members] All Saints Mothers' Union (MU) has supported the refugees in Bath, distributed copies of MU Cookery Book [plus flapjack] to the freshers at both Bath Universities and provided hand made items for the Neo-natal Intensive Care Unit (NiCU) at the RUH, also twiddle muffs and tabards for the elderly with memory loss.

The Mothers' Union board is regularly up dated with articles from the national magazine. Please make time to read the articles.

Posies continue to be given to the mothers of children who are baptised, a special card to the fathers and a Bible to each child, from the church.

Joan Shearman remains active, with others, visiting the Indoor Members, those members who cannot get to meetings because they are housebound. They are grateful for the contact and there is always the opportunity for prayer.

There have been no additional members in the last year.

To develop we need to integrate into other groups already established, to be a Listening ear, Observing and then Acting. [MULOA]

Joan Shearman

SOLOS

Solos was started in 2013 by Sally Page, Barbara Parker-Weekes and me, and so has been running for nearly 5 years. It has catered for women living on their own with meetings twice a month, with occasional talks, or outings, and always with tea and chat. It had a membership of about 25, of whom twelve to fifteen came regularly. It started with church members, but several women came with no church affiliation and it was always our aim to encourage them to take part in church outreach activities.

Coming to a close

Since the APCM last year we have had several meetings in the church centre, often with a topic to think about, photos to bring, or occasionally a speaker. We also had a lunch out at the Globe, and, in July, an outing to the Lavender Farm at Faulkland. This proved to be our swansong as the three of us were running out of steam, and couldn't see a way forward. After talking to Mark, we decided to end Solos at the end of the summer term, but hope to interest the ladies in another church-based activity taking place in the afternoons. At the end of last term I wrote to all those who were not coming to church, or only rarely, to encourage them to join the new afternoon homegroup being started by Penny Faux at the end of January 2019.

So Solos served its purpose for the time, but has now come to an end, but our prayer is that, even if those ladies do not join Penny's group, there will be other outreach ventures that will attract them to find the love of God in Jesus Christ. We hope that we introduced them to that love and pray that the Holy Spirit will continue the work.

Brigid Smithers, Co-Leader

MEN'S BREAKFASTS

What has happened since the last report?

As in previous years, we enjoyed our monthly fattening and inspiring Men's Breakfasts in 2018. They take place on Saturday mornings in All Saints Centre, after all struggling out of bed to be there by 7.30am. We have a full-on English Breakfast, with up to ten separate items all lovingly prepared and served by a dedicated and skilled team of chefs. This is followed by an inspiring talk or discussion led by one of us or by a visiting speaker. Men come from other churches as well as All Saints, and it provides an excellent opportunity for us all to get to know each other, and have a good time, and learn and talk about interesting subjects.

For 4 months of the year, we go instead to the MenUnited meetings in the middle of Bath, where there are very good speakers, and where we have breakfast with men from many other churches in Bath.

During 2018, we had talks, a travelogue, and a debate all led by our in-house team. Then two highlights were Rosie Hopley telling us about the work with prostitutes by a Christian charity in Bristol; and Ben Stokes at the Peace Breakfast on 10 November telling us about his experiences in the army and remembering the peace that came 100 years ago.

What has been the impact or outcome of this activity?

All of which made us wiser and more informed, because of the quality of the debates and talks; and it also made us larger, because of the amazing breakfasts.

How do you see the work developing or changing in the future?

There are no plans at the moment for any changes, and so we anticipate that the current format will remain the same for 2019.

Peter Heywood, Coordinator

MISSIONS TEAM

Alison Stoneley, Jo Skinner, Cathy James, Rev Mark Searle, Paul Nicholson, Clive Kennett, Robert Page (Chair)

In 2018 the Missions Team met four times to pray for our Mission partners, consider applications for funding and set budgets. We had visits from

- Justin, The Archbishop of South Sudan with whom Kate Brankin has started work in Juba as International Liaison lead.
- Eagles Relief and Development, Victor and Cuthbert.

We have two budgets.

1. One of £30k representing 10% of unrestricted giving, an increase on the previous year due to increased overall giving by our Church family.
2. The second is the Millennium Fund for Short term Mission a legacy of Patrick Whitworth's from his book sales.

In allocating funding we try to balance support home and away following our guiding principles, approved by the PCC in 2017.

The Missions team agreed the following aims:

- Responding holistically to the needs of people around the world;
- Sharing Christ beyond our immediate church and community;
- Growing a bigger vision of God's mission in the world and our part in it;
- Releasing people to respond to God's calling;
- Receiving insights, inspiration and support from Christians around the world.

Criteria for mission partners

Currently, our mission partners fall roughly into the following categories:

- International Christian Relief and Development organisations
- International church support and evangelism
- Local and UK based community outreach and development
- Individual church members or linked individuals involved in mission

Achieving lasting impact

- Bringing long-term change (addressing root causes for sustainable change)
- Locally owned and driven (consultation, participation and empowerment of those benefitting and local churches/ organisations)

MISSIONS TEAM (cont.)

- Getting everyone to play their part (partnering with others including those benefitting, churches, communities, government, other agencies)
- Reaching the most vulnerable (with a bias to those who are most left out or poor)
- Effective (well-run accountable organisations; good use of resources)
- Learning (basing work on best practice; learning from experience; documenting change)

Activities this year

Eagles has continued to search for land for a central HQ. There has been famine again this year. Cathy and Rick invited Cuthbert and Victor to visit in July. They came with inspiring news of lives changed. Their visit coincided with Steffie's wedding to Jonathan Kemp. They have started work in Malawi with Eagles. Steffie has been working on Church and Community Mobilisation and Advocacy for the most vulnerable in society.

Jonathan is working on producing an effective water pump using imaginative technology. We are all aware that this has been interrupted by Steffie's grave illness with malaria, from which thankfully she is now improving and we pray she will make a full recovery.

We should be aware that our partners face many dangers. Kate Brankin had a similar life-threatening attack of Malaria the year before.

A new health project in Uganda's Mengo Hospital supports a Psychiatric Nurse to tackle substance abuse and improve attitudes to mental health. This project has scope to expand if reports continue to show the resource is bringing results.

At home we have increased funding for Street pastors and started to support Sarah Couchman's Charity "The Life Project" working with families with members who have special educational needs.

Financial Report

Short Term Mission – Millennium Fund

We would like to thank Patrick Whitworth who started the Millennium Fund for short term Mission. He has left the balance of the fund with us to continue to use. This is around £7000.

Donations were made to

- Sarah Couchman to support the Autumn trip to Lourdes which a number of our members attended.
- Claire and Marcus Suntharalingam trip to Mexico in 2019 with Bath YFC.

MISSIONS TEAM (cont.)

Unrestricted Giving- The PCC makes a percentage of the unrestricted giving available for Missions Team allocation each year.

We were given a budget of £30K in 2018.

Home Mission

Bath Deanery	£295.00
Bath YFC	£1,999.92
Community Outreach - What's On	£0.00
CPAS	£2,000.00
Friends of Wells Cathedral	£50.00
Genesis	£3,000.00
Lent Prayer Books	£150.00
Life Project	£1,000.00
ReSource	£1,000.00
Rose Cottage Centre	£2,500.00
Soup Run Expenses	£941.50
Street Pastors Bath	£500.00
Sunday Centre	£320.64
Total for Home Mission	£13,757.06

Overseas Mission

CMS / SAMS	£3,000.00
Hope Christian Trust	£2,000.00
Malawi Support - Eagles	£3,500.00
Mengo Hospital	£1,500.00
SOMA	£2,000.00
Tearfund	£1,500.00
Total for Overseas Mission	£13,500.00
Steffie James	£1,000.00

Total for CHARITABLE GIVING **£28,257.06**

The underspend will be carried into 2019.

Robert Page, Missions Team Chair

PRAYER MINISTRY

What has happened since the last report?

In Church

The Evening Prayer Ministry Teams have been increased from 2 to 3 to enable more people to be prayed for during / after the service.

There have been quite a few occasions when the leader of the service has encouraged prayer in small groups. Whilst this has probably lessened demand for prayer after the service, there have still been a few people coming up for prayer, probably because they value the personal, confidential and Holy Spirit presence during this ministry.

Members of the Prayer Ministry Team have been praying for members of the congregation elsewhere in the church more informally.

At one of the youth services, the children were invited to pray for the adults, so the Prayer Ministry Team kept a prayerful and watchful eye to ensure the children's safety and presence in case that help was needed.

Someone walked into the church on a Saturday morning asking for prayer. We may need to develop these opportunities as the church is open more in the day time.

Outside Church

Members of the Prayer Ministry Team attend 3TL on a regular basis, offering prayer for the people attending. At most meetings at least one person has come and requested prayer.

Members of the Prayer Ministry Team have been actively involved with Alpha, particularly praying for attendees to receive the Holy Spirit.

There have been a few requests for longer times of prayer by appointment, which take place in the All Saints Centre.

Training

During the year, there has been one training session for new members joining the Prayer Ministry Team and a Saturday joint training session with the Worship Team led by Meg Searle

What has been the impact or outcome of this activity?

Whilst the nature of the ministry is not necessarily apparent or measurable at the time, there are signs of the move of the Holy Spirit and the people being prayed for appear to be much more peaceful / less worried than when they came up for prayer. Also the need for people to repent of sin has been featured in recent services.

Results of prayer on the Alpha Course were very positive, where at least 4 people received the baptism in the Holy Spirit on the "Away Day".

PRAYER MINISTRY (cont.)

How do you see the work developing or changing in the future?

Training is needed for members of the congregation so that they can pray for each other, particularly building confidence in praying out loud.

With the growth of the numbers in the 9.00 a.m. service, it would be a positive move to offer Prayer Ministry at the end of this service, but more people who attend this service will need to be willing to serve and be trained in Prayer Ministry.

As more of the congregation get used to praying for each other, the Prayer Ministry Team's role may change to perhaps being "enablers", where they can be called upon to help with difficult situations / prayer needs.

More opportunities to pray for people outside the church, e.g. 3TL and the café.

Don Hewit, Prayer Ministry Leader (in consultation with other members of the Prayer Ministry Team)

ROCK (REIMAGINING OUR CHURCH FOR THE KINGDOM)

2018 was the sixth year of activity focused on the ROCK Project – the project to transform the church building into a versatile, comfortable, accessible, beautiful building that will enhance our worship, our growth in discipleship and our interaction with the local community and beyond.



Consultation

In February there was a major consultation with the church based on the latest iteration of the plans. On the whole the plans were well received and many people engaged with them. Nearly 200 responses were received and support for the three different aspects of the plans ranged from 71% to 88%. 40 pages of comments and questions were also received.

In April the PCC devoted a special meeting to considering the outcome of the consultation and the next steps. The PCC agreed that (a) the plans should now be further refined and worked up to planning application stage (b) a process of consulting more widely than the church should be started, and (c) that work should be done on investigating sources of external finance for the estimated £3,000,000 cost of the project.



Specialist reports

Artists impression

In order to submit a planning application for a project of this scale and sensitivity, much additional documentation and research has to be produced. Accordingly specialist reports have been commissioned on ecology, access, archaeology, heritage impact, trees and the history of some of the people connected with the church. By the end of the year the plans and all the supporting documentation were almost ready for submission. However early in 2019, following a meeting with Council planners, it was agreed that we would undertake a third pre-planning inquiry to see whether the current plans will obtain the support of the planning officers.

In addition to the work on developing the plans, a feasibility study on external fund-raising was commissioned. Two experienced fund-raisers researched, and drew up a list of, potential trusts. Their estimate is that we could hope to raise around £500,000 externally. But that has yet to be tested. It is likely that potential funders will only be approached once planning permission has been granted. In the meantime a number of Patrons have been appointed – including the Bishop of Bath & Wells and the Lord Lieutenant of Somerset.

The key tasks for 2019 will be to obtain planning permission and to launch both an external appeal and a further appeal to the congregation to enable work to start – hopefully in 2020.

Tom Peryer, ROCK Team Chair

ACCESSIBILITY

What has happened since the last report?

As a church, All Saints remains committed to being as welcoming and inclusive of as many people as possible and we endeavour to help and support quite a number of people to participate in church life, whilst bearing in mind there are a great number of people living in our community who we are yet to reach.

Church members offer lifts to those unable to travel independently and the pastoral team visit those unable to get out. A few individual children receive support in Sunday morning groups and once a month the Discoverers group offers a relaxed space for children who struggle to stay in the other groups.

Several members of All Saints are also involved with the Life Project, working with people with learning disabilities and their families. Mini Springs (for families) meets once a month on a Sunday afternoon and a weekly drop-in for parent carers both at the Weston Hub.

The Springs group relocated to the Hub at the start of 2018. The move was driven by a need for more space and the level access and safe parking are a huge benefit.

What has been the impact or outcome of this activity?

Since the move the group has continued to grow. We now have regular meetings of around 27 people (8 of those are team). We have more space to break into smaller groups or all join in with worship, dancing and drama.

This year each meeting has been led (with support) by a different member, each sharing their journey of faith and what God means in their lives. This has been extraordinarily moving and encouraging.

The move was a challenge to our finances and reluctantly for the first time we have asked members to make an annual contribution to cover room hire costs. A separate grant helps with minibus hire.

How do you see the work developing or changing in the future?

It is exciting to see the group grow in number and in richness in our relationship with God and each other. 6 members do not regularly attend any other church or Christian meeting. The diversity of the group is both its greatest beauty and biggest challenge and already we are outgrowing this space. We are exploring a new similar group starting in Keynsham.

Sarah Couchman, Leader of Springs

MORE TO LIFE

More to Life is the name of the group that plans, encourages and organises events and activities in the Weston area that involve all our churches. The group has members from All Saints, the Moravian Church, and Weston Methodist Church. We all share a desire to serve this area together, helping to build a stronger community, and to bring people into our churches.

What has happened since the last report?

What's On magazine 3 issues were published, covering a wide range of upcoming events in the Weston and Newbridge area. Copies were distributed to the whole area by members of the 3 churches. What's On also provides local companies and organisations with the opportunity to advertise, and the advertising revenue usually covers most of the production costs.

What's On Goes Live WOGL meetings were held, bringing together residents from this area to meet each other and discuss ways of helping our local community.

Love Weston Café The café continued to take place at the Moravian Church Hall every Friday from 9.00am to 3.00pm. It remains very popular, with many customers every week, and is a key part of the local community. It is staffed by volunteers drawn from the three churches and the community.

Love Weston Library and Weston Hub More to Life provided encouragement and financial support to these two projects in which Council facilities were taken over by All Saints Church and the local community. More to Life allowed the Love Weston name to be used by the new library, as another volunteer-led community project in the Weston area.

Weston CHOP The Weston Community House of Prayer (CHOP) was held every month, at the same time as 24 other CHOP's, one in each ward in Bath and the surrounding villages. Our CHOP is supported by people from many churches who all live in the Weston area. It is very dynamic and we pray for this area and for the City.

Pentecost Service A shared evening service took place in All Saints on Pentecost Sunday, as the conclusion to the ten-day Thy Kingdom Come activities across the whole of Bath. This also included the Weston Village 'Pray for your Neighbour' programme.

Remembrance Sunday This year the service around the war memorial was followed by a Peace Celebration in All Saints, that was attended by people from all the churches, and many others as well.

Winter WestFest Elements of the Winter WestFest were organised through More to Life by members from the other churches.



Love Weston Cafe

MORE TO LIFE (cont.)

What has been the impact or outcome of this activity?

What's On magazine An excellent level of community engagement by the churches, through providing a regular newsletter that is delivered through all the doors in the area.

What's On Goes Live Good connections between all who attended, and sharing of information and ideas.

Love Weston Café A place for local people to meet and enjoy time together in a safe and welcoming environment with a Christian ethos.

Love Weston Library and Weston Hub Two major projects that have brought our community together and ensured the continuation of local facilities.

Weston CHOP Good connections and shared prayer by people from many churches

Pentecost Service An excellent service that was blessed by being shared between all our churches

Remembrance Sunday A village event, with many new people from the village coming into All Saints

Winter WestFest A village event, with many new people from the village coming into the Centre and the church.

How do you see the work developing or changing in the future?

What's On magazine What's On will continue with the same editorial format, and with the same approach to advertising. There needs to be a greater emphasis during church services on asking people to pick up copies, as sometimes it has taken 5 weeks for all the copies to be taken.

What's On Goes Live This has now ceased, but initial discussions about a larger village community association are underway.

Love Weston Café This will continue with the current format. Plans for introducing opportunities for prayer have been discussed.

Love Weston Library The Library is now established and running as a local community programme. It is hoped that members of the church will wish to volunteer.

Weston CHOP No change to the format, led by members of different churches.

Pentecost Service/Remembrance Sunday Programmes for Thy Kingdom Come, Pentecost 2019 and Remembrance 2019 will be reviewed by More to Life, with consideration given to linking into the Pentecost programme for the whole of Bath.

Winter WestFest Plans for future WestFests (summer and winter) will be reviewed.

Peter Heywood